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UNITED STATES SUPREME COURT  
STATE OF ARIZONA  
STATE OF OKLAHOMA  
STATE OF TEXAS  
WASHINGTON, D.C.

August 20, 2004

## List of Retiree Telephone Concession Reimbursement Documents: <sup>1</sup>

Date (Approximate):      Originator      Title and Description:

Revised 12-1-61 Revised 7-1-63	Mountain States Telephone & Telegraph Company	Interdepartmental Manual No. 122 –Telephone Service Furnished to Active and Pensioned Employees for Personal Use (21 pages)
January 1974	Benefits Department - Mountain Bell	Telephone Service After Retirement. . . “Effective with your retirement. . . charges for your residence telephone service will be paid by this Company. . . during your lifetime. . . After retirement, if you take up residence in an area not served by Mountain Bell, this concession still applies. . .” (1 page)

<sup>1</sup> Note: Documents indicated with \* are supplemental either in whole or in part to those appearing on the July 19, 2004, index.

September 1976	Corporate Personnel - Benefits Mountain Bell	<u>Pensioners' Concession Telephone Service</u> . . . "When your pension is effective, charges for your residence telephone service will be paid by this Company. This means that, except for a few special types of service, you will receive free local service and be allowed a reasonable but limited amount of toll service over Bell System or connecting company lines within the continental United States during your lifetime. . .also applies if your telephone service is provided by a company other than Mountain Bell. . .If you take up residence in an area not served by Mountain Bell, this concession still applies. . ." (3 pages)
July 1978	Human Resources - Corporate Benefits Mountain Bell	Pensioners' Concession Telephone Service . . . "When your pension is effective, charges for your residence telephone service will be paid by this Company. . . during your lifetime. . .also applies if your telephone service is provided by a company other than Mountain Bell. . .If you take up residence in an area not served by Mountain Bell, this concession still applies. . ." (3 pages)
June 1, 1979	Northwestern Bell	Interdepartmental Practice 120, Concession to Employees, Pensioners, and Others and Official Telephone Service (35 pages)
February 1980	Secretary, Employees' Benefit Committee Mountain Bell	Mountain Bell Pensioners' Concession Telephone Service. . . "When your pension is effective, charges for your residence telephone service will be paid by this Company. . . during your lifetime. . .If you take up residence in an area not served by Mountain Bell, this concession still applies." (1 page)
Revised 6-15-80	Mountain Bell	Interdepartmental Manual No. 122 –Employee's Personal Telephone e Service (15 pages)

December 1980	Northwestern Bell	“Retirement Highlights” (cover page, index page and p. 27) - <u>Telephone Concession Service</u> . . . “TELEPHONE SERVICE WITH OTHER COMPANIES WILL BE PAID. . . CONCESSION RATE REMAINS IN EFFECT TO SECOND BILLING DATE FOLLOWING DEATH OF PENSIONER.” (3 pages)
April 23, 1982	Karen E. Carey, Benefits Administration, Mountain Bell	Dear Pensioner. . . “If you take up residence in an area not served by Mountain Bell, this concession still applies. . .” (3 pages)
June 1982	John G. Shea, Benefits Administration, Mountain Bell	Your Personal Retirement Benefits Package - Supplemental Income Protection Program. . . “Listed below and/or attached are various items of information pertaining to your retirement. . . Pensioners’ Concession Telephone Service. . .IM 122. . .“When your pension is effective, charges for your residence telephone service will be paid by this Company. . . during your lifetime. . .also applies if your telephone service is provided by a company other than Mountain Bell. . .If you take up residence in an area not served by Mountain Bell, this concession still applies.” (41 pages)
(1982)	Northwestern Bell Telephone Company	Page 16 - Telephone Concession Service. . . “Concession rate remains in effect to second billing date following death of pensioner.” (1 page)
May 10, 1983	Mountain Bell	Interdepartmental Manual No. 122 – Concessioned Telephone Service and Equipment - Section 4. Pensioners. . . “Outside Mountain Bell Territory 4.0202 Pensioners living in another Bell-company recognized independent or associated company’s territory retain their eligibility for concession service.” (2 pages)
October 28, 1983	John G. Shea, Benefit Administration, Mountain Bell	Dear Retire Employee. . . “Mountain Bell has announced that employee concession telephone service for people who have retired before January 1, 1984 <u>will not change</u> . . .” (1 page)

1983	Mountain Bell	Management Income Protection Plan (MIPP) Table of Contents: Questions and Answers. . . “If you accept MIPP, and are eligible for a Service Pension, then you will receive the Retiree Telephone Concession Policy in place at the time you leave the active payroll.” (
December 1983	Northwestern Bell	“Retirement Highlights” booklet. . . “ <u>TELEPHONE CONCESSION SERVICE</u> . . . Telephone service with other companies will be paid. Submit the bill to the benefit office each month and we will pay the other company. . . Concession rate remains in effect to second billing date following death of pensioner.” (21 pages)
* January 10, 1984	H.M. Moyer, Secretary Employees Benefit Committee, Pacific Northwest Bell	Dear Retiree/Annuitant: “I’m sure you’re aware that effective January 1, 1984, Pacific Northwest Bell is no longer a part of the Bell System and that we, along with Northwestern Bell and Mountain Bell, became a part of US WEST. US WEST assumed responsibility for the payment of pensions to retirees of Pacific Northwest Bell, Mountain Bell and Northwestern Bell . . . In the near future you will be provided with detailed information regarding the treatment of your telephone concession.” (1 page)
January 16, 1984	D.E. Christenson, Pensioner/Contact Administration, Northwestern Bell	To Pensioners Retired Prior to 1984. . . ‘You will continue to receive the same level of concession on Local Service items as you have in the past.’ (2 pages)
January 27, 1984	H.M. Moyer, Secretary Employees Benefit Committee, Pacific Northwest Bell	Dear Retired Employee. . . “The key points of your telephone concession service are as follows. . . If you currently live in area served by a company other than PNB, Mountain Bell or Northwestern Bell, you will also receive the same concession privileges.” (2 pages)

Revised 02-15-84 Revised 02-01-84 Revised 01-01-84 Revised 05-27-83 Revised 06-20-83 Revised 12-01-82	Mountain States Telephone & Telegraph Company	Interdepartmental Manual No. 122 –Concessioned Telephone Service and Equipment (21 pages)
March 6, 1984	John G. Shea, Benefit Administrator, Mountain Bell	Dear Retired Employee. . .”Enclosed are new procedures for processing telephone bills for those of you who retired prior to January 1, 1984. . . The second part will explain how bills will be processed if you are served by an Independent Telephone Company or another Bell Operating Company.” (5 pages)
March 26, 1984	Don Christenson, Pensioner Contact/Administration, Northwestern Bell	To: Pensioners Retired Prior to 1984. . . “Local Service will be provided at the same level as was received prior to divestiture.” (7 pages)
(Summer) 1984	John G. Shea, Benefit Administrator, Mountain Bell	Dear Pensioner. . . “Pensioner Phone Bill for outside the Mountain Bell Serving Area – To eliminate the delay for reimbursement for local and toll charges, we have started issuing checks for reimbursement from the Benefits office.” (2 pages)
October 1, 1984	Don Christensen, Staff Manager - Pension Contact/ Adm. Northwestern Bell	To: Pensioners Retired Prior to 1984 Served By Other Companies. . . “This is to follow up on letter dated March 26, 1984, regarding concession policy, requests for reimbursement and concession application. . . we are going to make direct reimbursement to <u>all</u> pensioners served by other companies.” (2 pages)
October 24, 1984	John G. Shea, Secretary Employees’ Benefit Committee, Mountain Bell	Dear Pensioner. . . “Toll Concession for those retired prior to January 1, 1984 living in the Mountain Bell serving area:” (3 pages)

January 21, 1985	John G. Shea, Director Benefits and Compensation, Mountain Bell	Dear Retired Employee. . .“With divestiture last year, we asked you to follow some new procedures when submitting your telephone bill for concession.” (2 pages)
September 18, 1985	John G. Shea, Secretary Employees’ Benefit Committee, Mountain Bell	Dear Retired Employee. . .”Please be aware that these new procedures DO NOT change the amount of concession you receive, only the way the concession is delivered.” (6 pages)
January 1, 1986 through February 28, 1986	Mountain Bell	Early Retirement Enhancement Information Package U S WEST Management Pension Plan Special Provisions 1-1-86 through 2-28-86. . . “Concession service continues at the same level.” (5 pages)
January 17, 1986	Mountain Bell	Memorandum To: . . .“ <u>Employee Concession</u> Effective January 1, 1986 Employee Concession is a taxable benefit if reimbursed by a voucher as a result of the Deficit Reduction Act of 1984. This will effect all employees living in Independent Telephone Co. Areas who use Form 6539 for reimbursement.” (2 pages)
Revised 09-15-86 Revised 04-04-86 Revised 02-15-85	Mountain States Telephone & Telegraph Company	Interdepartmental Manual No. 122 –Concessioned Telephone Service and Equipment (34 pages)
October 7, 1986	C.E. Simmons, Vice President-Human Resources, U S WEST Direct	Mr. Walt Trandum and Ms. Shirley Sperber. . . “we not be discontinuing telephone concession payments to people who have already retired. . . When you retired, U S WEST Direct, not the Union, made certain commitments to you and we will honor those commitments. I’m sorry that you have worried needlessly.” (2 pages)

December 16, 1986	K.D. Power, Vice President Corporate and Human Resources, Northwestern Bell	Dear Retired Employee. . . “Effective January 1, 1987, employees retired from Northwestern Bell on or after January 1, 1984, with thirty or more years of service, will be eligible to receive 100% concession on local residential telephone service and intra-lata toll services provided by Northwestern Bell.” (1 page)
February 1988	Pacific Northwest Bell	[page 7 from the “Retirements Benefits” section of the “Companies Policies” book dated 2/1988 PNB branch of U S WEST] “If you presently have telephone service with another telephone company and are receiving a concession, it will continue to apply as long as you remain living at that residence.” (1 page)
May 1988	Mountain Bell Benefits and Compensation	Benefits and Compensation News. . . “ <b>Telephone Concession Reminder.</b> . . Procedures For Pensioners Residing in Areas Not Served By Mountain Bell . . . The Mountain Bell Benefit Office will reimburse you according to the itemized statement of toll and local service forwarded by you. The reimbursement will be added to your pension check.” (4 pages)
June 17, 1988	Pacific Northwest Bell Employee Services	<i>BENEFITS NEWS</i> <u>INDEPENDENT TELEPHONE CONCESSION TAXABLE.</u> . . “beginning July 1, 1988, employees living in independent telephone territory who are eligible to voucher their telephone service will have their reimbursement taxed as imputed income.” (1 page)
June 17, 1988	Wayne Weed, Director Benefit Services, Pacific Northwest Bell	Memorandum for PNB Retirees, Washington, Oregon. . . “Retirees who receive telephone service from an independent company, and who submit their telephone bill for reimbursement under PNB’s telephone concession policy, will have the amount reimbursed taxed as imputed income beginning July 1, 1988.” (1 page)

1988	Mountain Bell Benefits and Compensation	Benefits and Compensation Newsletter. . . “At the time of the death of the retiree, concession telephone service will be continued for two billing periods.” (2 pages)
March 27, 1989	W.W. Weed, Director Benefit Services, U S WEST Communications	Dear Retirees. . . “Effective April 3, 1989, there will be a change in the administration of the pensioner concession plan. . . services will be centralized in Omaha, Nebraska. Since you are one of our retirees whose telephone service is provided outside of the PNB region, there will be a new point of contact for your concession inquiries or needs.” (1page)
April 15, 1989	Connie L. Aden, Director Benefit Administration, U S WEST Communications	Dear Retirees. . . “Effective May 1, 1989, there will be a change in the administration of the pensioner concession plan. . . services will be centralized in Omaha, Nebraska. Since you are one of our retirees whose telephone service is provided outside of the Mountain Bell region, there will be a new point of contact for your concession inquiries or needs.” (1page)
June 1989	Eleanor E. Brown, Telephone Concession Supervisor, U S WEST Communications	Dear Retirees. . . “The centralization of pensioner telephone concession into Omaha, Nebraska is complete. (1page)
December 15, 1989	J. Thomas Bouchard, Senior Vice President and Chief Human Resources Officer, U S WEST	Dear Employee. . . “Enclosed is detailed information covering the various features of this offer [5+5]. . . Other Benefits. . . Concession service continues at the same level, if applicable.” (16 pages)

January 17, 1990	U S WEST	[VIDEO] 5 + 5 Life Telecast, panel discussion: Connie McArthur, Executive Director, Human Resources explaining that 5 +5 early retirement offering included telephone concession. . . “100% on your local service and 100% on IntraLata toll and this is within U S WEST territory. . . . [Retiree question read by moderator Don Johnson, U S WEST Public Relations]. . . “ <b>Connie, if I live in an Independent Telephone Company territory, will I get concession?</b> [Answer by Ms. McArthur]. . . <b>Yes.</b> . . [comment by moderator Don Johnson]. . . “ <b>Short answer. . . Okay.</b> ”
February 6, 1990	Director-Strategic Planning, U S WEST Communications	TO ALL CUSTOMER SERVICES DIRECTORS (with January 24, 1990 “Communications Plan Concession Parity Policy U S WEST Communications”) “For your information, please find enclosed the new U S WEST Communications policy and communications plan, effective January 1, 1990, on <u>Concessions</u> . . . There are four objectives in implementing this policy. . . . Reassure employees; company will continue to honor grandfather arrangements made under past policies. . . . We think honoring those arrangements -- under guidelines of the new policy -- is best test of fairness.” (8 pages)
February 12, 1990	U S WEST	U S WEST TODAY. . . “Concession: If you have it now, you still will under new plan. . . . If you previously received “grandfathered” concession in independent territory, you’ll continue to receive concession, unless you move your residence.” (12 pages)

February 15, 1990	U S WEST	U S WEST TODAY, Colorado Edition. . . “U S WEST Communications employees may be wondering what the changes in concession benefits means to them individually. The chart below is being provided to help you better understand those changes. More information is available in the February 12, 1990 issue of <u>U S WEST Today</u> . For additional information, a special concession information number is also available. That number is 1-800-242-5035. Concession changes take effect March 9, 1990. (2 pages)
February 26, 1990	U S WEST	U S WEST TODAY, Minnesota Edition. . . “If you previously received “grandfathered” concession in independent territory, you’ll continue to receive concession, unless you move your residence.” (2 pages)
March 9, 1990	U S WEST Communications	NEWS NUGGETS. . . <u>New Regional Concession Plan</u> . . . “Employees (active & retired) currently served by an independent company, presently receiving concession, will continue to receive concession. . . If they move, concession is terminated, unless they move back to a USWC served area.” (11 pages)
March 16, 1990	Telephone Concession Staff, U S WEST Communications	Dear 5 + 5 Retiree. . . “If you are served by an independent company and are currently receiving telephone concession, you will continue to receive this benefit until you move. If you move to a U S WEST Communications served area, you will retain your concession.” (1 page)
June 15, 1990	Barbara L. Wilson, Vice President - Human Resources, U S WEST Communications	“Dear Mr. Dahlgren: I am responding to your inquiry regarding telephone concession. Retirees telephone concession is protected under the plan in effect at the time that they retired.” (1 page)

October 5, 1990	Barbara L. Wilson, Vice President - Human Resources, U S WEST Communications	Dear U S WEST Communications Retiree. . . “Our policy is to provide retirees with the benefits that they are entitled to at the time they retire and that is what you are currently receiving. . . Specific information regarding the enhancement of your concession will be made available to you once the programming is completed. At that time you will begin receiving 100% concession on your Local and IntraLATA service.” (1 page)
October 15, 1990	S. I. Sherrill, Director Benefits Administration, U S WEST Communications	Transmittal Letter issued to U S WEST Communications Directors and above with Regional Policy and Procedures No. 1207, ISSUE 1-90, Section 1 - Active Employee Plan, Section 2 - Retiree Plan (to be issued later), Section 3 - Honoraries and Advisors Concession Plan, Section 4 - Procedures (20 pages)
Revised 10-1-91	U S WEST Communications, Inc.	Regional Policy and Procedures No. 1207, Telephone Concession Plan Section 2, Retiree Plan – Retired January 1, 1990 and Forward (9 pages)
February 28, 1991	Sherry I. Sherrill, Director Benefit Administration, U S WEST Communications	Dear U S WEST Communications Retiree. . . “All retirees between 1-1-84 and 12-31-89 will now receive concession at 100% for local service and intraLATA toll regardless of the number of years of service they had at the time of their retirement.” (1 page)
August 30, 1993	Eleanor Brown, Telephone Concession Supervisor, U S WEST Communications, Inc.	Dear Retired Employee. . . “Effective on the October 1, 1993 pension check, telephone concession reimbursements will be included on the pension check” (3 pages)

March 1995	U S WEST Communications	Dear Retiree. . .“As a retiree of U S WEST Communications (or Regulated Business Resources Inc. - BRI), you are entitled to 100% Local Service and 100% Intra Lata Toll. . . <u>Independent Company Served (and eligible for concession)</u> . . .The Telephone Concession Office will contact you with the procedures to follow to ensure you are reimbursed for your Local Service and Intra Lata Toll.” (1 page)
May 1, 1995	Barbara Japha, Vice President, Human Resources, U S WEST Communications, Inc.	U S WEST COMMUNICATIONS, INC. Regional Policy and Procedures Transmittal Letter , RPP 1207, Telephone Concession Plan, Issue No. 95-01 Section 2, Retiree Plan – Retired January 1, 1990 and Forward (9 pages)
June 1996	U S WEST Communications	Dear Retiree. . .“As a employee retiring with a service pension from U S WEST Communications or Regulated Business Resources Inc. (BRI), you are entitled 100% concession on: Local Monthly Service Charges - U S WEST Intra-Lata Toll Charges. . . Local Monthly Service Provided By A Company <u>Other Than</u> U S WEST Communications: Call the U S WEST Independent Telephone Concession Office at 800-521-0503 to verify if you meet eligibility requirements.” (1 page)
June 10, 1996	Omaha Pensioner Telephone Concession Office, U S WEST Communications	Dear Retiree. . . “Recently your local telephone exchange was sold by U S WEST Communications to an Independent Company. As a result, you must follow new procedures in order to continue receiving telephone concession benefits.” (2 pages)

July 1996	Thomas G. Londgren, Esq., U S WEST Communications	Dear Employee/Retiree. . .“This responds to the questions you posed during the Public Hearings regarding the sale of rural exchanges on July 10, 1996. Your question as I understood it was: What happens to my concession benefit on local service and toll when the community I live in is sold? <u>The answer is:</u> If you retired pre-divestiture you are eligible for concession whether your monthly service is provided by U S WEST Communications or an Independent Company. If you are an active employee or retired post-divestiture, concession benefits on your independent service is protected (or grandfathered) until such time as a change of residence occurs within your existing Independent Company’s service area, or a change of residence occurs to another Independent Company service area. At that time, telephone concession with the Independent Telephone Company will cease. If the active employee or post-divestiture retiree again moves into an area where local monthly service is provided by U S WEST Communications, concession will be reinstated at that time.” (2 pages)
September 1996	U S WEST	U <i>SWEST Today</i> . . .“IMPORTANT NOTICE REGARDING TELEPHONE CONCESSIONS FOR U S WEST COMMUNICATIONS. . . • <b>POST-DIVESTITURE RETIREES (AFTER 1/1/84) AND ACTIVE EMPLOYEES:</b> You must receive monthly service, INTRA-last long distance and billing from U S WEST Communications. . . Please remember that U S WEST will not be able or obligated to provide telephone concession if you choose companies other than those specified above. This notice is a clarification of existing U S WEST telephone concession policy; it does not reflect a change in that policy. Please call the appropriate office if you have questions regarding your telephone concession.” (6 pages)
11-06-96	U S WEST Communications	Customer Reference C - Concession Active Employees All States, Retired 1-1-90 and After All States, Retired Between 1-1-90 and 1-1-84 All States, Retired 1-1-84 and Before All States (42 pages)

December 18, 1996	Omaha Pensioner Telephone Concession Office, U S WEST Communications	Dear Retiree. . . “Recently your local telephone exchange was sold by U S WEST Communications to an Independent Company. As a result, you must follow new procedures in order to continue receiving telephone concession benefits. . . Employees who retired 01-01-84 through current date (today) PLEASE NOTE: - PROTECTED (or grandfathered) TELEPHONE CONCESSION WILL CONTINUE TO BE ELIGIBLE UNTIL SUCH TIME AS: – a change of residence occurs within the existing Independent Telephone Company’s service area, or – a change of residence occurs to another Independent Telephone Company’s service area. At such time as one of these moves occur, telephone concession with the Independent Telephone Company will cease. – If the employee who retired 01-01-84 through the current date (today) again moves into an area where local monthly service is provided by U S WEST Communications, concession will be reinstated at that time.” (3 pages)
April 1, 1999	Kevin Crull, Vice President Consumer Services Group, U S WEST Communications	U S WEST Communications Regional Policy and Procedures Transmittal Letter with RPP 1207, Employee Discount/Automatic Payment Plan, Issue 99-04 “ <u>Employee Discount Treatment of Exchange - All Regions</u> if USW sells an exchange to an Independent Telephone Company, the sale will be a “transparent” employee discount change for employees retired between January 1, 1984 and December 31, 1989 . . .[and]. . . January 1, 1990 and forward (in accordance to their pension status), at their existing premise address at the time of sale. . . Employee Discount will cease when the retiree moves to a new or within the same Independent Company (even if they retain the same telephone number). . . <b>Employees retired prior to 1/1/84.</b> . . Employee Discount is protected and Independent Service can be move. (52 pages)
June 1, 1999	U S WEST Communications	New By Fax Item No. 402 – <u>Telephone service discounts</u> (2 pages)

June 16, 1999	U S WEST Communications	U S WEST Communications Regional Policy and Procedures RPP 1207 – Telephone Employee Discount/Automatic Payment Plan: Section 2 Retiree Plan – Retired 1/1/99 and Forward; Section 3 Retiree Plan – Retired Between January 1, 1990 and 12/31/98; Section 4 Retiree Plan – Retired Between January 1, 1984 and December 31, 1989; Section 5 Retiree Plan – Retired Prior to January 1, 1984; Section 6 Honoraries, Advisors and Officers (40 pages)
July 30, 1999	Kevin Crull, Vice President Consumer Services Group, U S WEST Communications	U S WEST Communications Regional Policy and Procedures Transmittal Letter with RPP 1207, Employee Discount/Automatic Payment Plan, Issue 99-04 “ <u>Employee Discount Treatment of Exchange - All Regions</u> if USW sells an exchange to an Independent Telephone Company, the sale will be a “transparent” employee discount change for employees retired between January 1, 1984 and December 31, 1989 . . .[and]. . . January 1, 1990 and forward (in accordance to their pension status), at their existing premise address at the time of sale. . . Employee Discount will cease when the retiree moves to a new or within the same Independent Company (even if they retain the same telephone number). . . <b>Employees retired prior to 1/1/84.</b> . . Employee Discount is protected and Independent Service can be move. (52 pages)
December 10, 1999	U S WEST Communications	U S WEST Communications Regional Policy and Procedures RPP 1207 – Telephone Employee Discount/Automatic Payment Plan: Section 2 Retiree Plan – Retired 1/1/99 and Forward (9 pages)

September 6, 2000	Public Service Commission of Utah	Docket No. 99-049-65 <u>Report and Order</u> and <u>Stipulation to Approve Purchase and Sale of Various Exchanges</u> “U S WEST and the Buyers agree that no customers will be worse off as a result of the sales of Exchanges in this docket. This includes, without limitation, no negative impacts on any rates charged or the service quality provided to new or existing customers as a direct result of the sales of Exchanges in this docket.” (6 pages)
December 2000	Qwest Communications International, Inc.	Frequently Asked Questions – What happens to employee and retiree concession for employees and retirees who live in the exchanges being sold? . . . In essence, their concession is grandfathered depending on the date of their retirement and the region in which they live.” (2 pages)
April 2001	Omaha Pensioner Telephone Concession Office, U S WEST Communications	Dear Retiree. . . “Recently Qwest sold your local telephone exchange to an Independent Company. . . As a result, you must follow new procedures in order to continue receiving telephone concession benefits. . . Protection (or grandfathering) of Employee Discount reimbursement due to sale of exchange by Qwest to an Independent Company is contingent on <b><i>region retired from as well as retirement date:</i></b> (3 pages)
December 9, 2003	Barry Allen, EVP and Chief Human Resources Officer, Qwest Communications International, Inc.	Dear Concession Participant. . . “the company has made the decision to no longer reimburse retirees and employees for services not provided by Qwest.” (1 page)

* July 28, 2004	Cynthia Kok, Director-Labor Relations, Qwest	Dear LeRoy [Christensen, CWA District7] “[i]n lieu of the Pertinent Employees’ former telephone concession, and for so long as those employees remain employed by Qwest and reside at their current address, Qwest will provide to those Pertinent Employees who were appropriately receiving the reimbursements under the lanugage of he post-7/30/99 RPP 1207: 100% reimbursement for Qwest intralata and interlata toll service.” (2 pages)
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